



Organization, Mission and History

Mission -- The PMA Educational Foundation was established in 1996 to help develop a trained, motivated workforce by initiating and supporting training, education and image-building programs with PMA member companies, educators, corporations, foundations and civic leaders across the country. Our mission is "*To enhance the supply of skilled workers by supporting and developing training and education programs and by improving the public image and awareness of careers in metalforming.*" This is supported by the #1 goal to "*Meet the industry's training and education needs.*"

Governance -- Governed by a 15-member Board of Trustees comprised of metalforming industry leaders and educators, the Foundation is dedicated to helping the \$113-billion metalforming industry through its most critical challenge -- the education, development and retention of a skilled workforce.

Accomplishments -- Through the work and funding provided by the PMA Educational Foundation the metalforming industry has made significant progress toward establishing the framework for careers in the industry. National skill standards have been developed for critical skilled metalforming jobs. Performance measures and written tests now support a national credentialing system which helps a prospective employee not only see a job today—but a career for tomorrow! Curriculum and training materials have been developed which allow companies to train their employees at various levels throughout the organization with the skills needed to excel and to provide the tools necessary to partner with other companies and local schools to develop the workforce needed for the future. Programs have been funded to elevate the skilled workforce necessary to meet industry demands and to provide models that can be reproduced throughout the country. Funding has been provided for local workforce development initiatives that build on relationships between PMA Districts and local schools and other workforce-development providers. These training tools coupled with career awareness initiatives have improved the perception of the industry to grow and improve the skills of today's talent pool.

Donors -- None of this could have been possible without the generosity of so many [companies and individuals](#) who have contributed more than \$2 million to the PMAEF Endowment Fund. With adherence to a strong investment policy and prudent funding at the direction of the Board of Trustees, the value of the endowment has in fact grown while at the same time more than \$1 million has been spent to support workforce development for the metalforming industry. We are proud of what we have accomplished. We are also realistic. There is still a lot of work to do.

Come join us in building a foundation for the future by [becoming a donor!](#) For more information on the PMA Educational Foundation or how you can help, contact Dave Sansone, dsansone@pma.org or (216) 901-8800 ext. 2103.