FORMING OUR FUTURE

Leadership Conference

MARCH 6-9, 2024 | ORLANDO, FL

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Leadership In An Ever-Changing World –
Foundational Principles that Last

Forrest Large
L2 Learning & Development

Remember When....

- The price of gas was 65 cents per gallon

- A first-class stamp cost 13 cents

- The Dow Jones hit a high of 999

- Minimum wage was $2.30/hour

- Tom Brady was born

- What year was it??????

1977

- There was no Facebook
- Phones hung on the wall
- Amazon was a rainforest in South America
- You had to get up to switch channels

- There were no Gallup engagement surveys
- The average job tenure was 14.2 years
- The percentage of people working from home was less than .01%
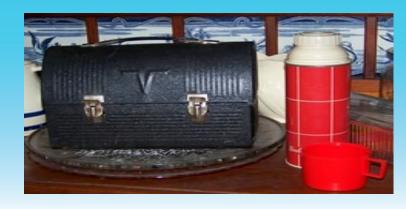- My journey started - Leadership by Casey

Remember when........1977

Fast Forward......2024

- 37% of employees work from home at least 1 day a week (55% in 2020)

- 12.7% of employees work from home fulltime

- The average job tenure is 4.1 years

- 65% of employees would rather see boss fired than get a raise

- 58% of employees trust a stranger more than their own boss

- 49% of employees are not engaged (quiet quitting)

- 17% of employees are actively disengaged (loud quitting)

Fast Forward......2024

- The world is changing at an ever-increasing rate

- Employees have a different set of expectations and options

- Leadership is more challenging than ever before

- So………..thanks to Casey, ….and Bruce, …..and Lisa, ….and Brian……let's go back to the basics…..

- Here are some foundational leadership principles that last…..and help build leaders worth following.

Be a Leader Worth Following

- Be You

- Be Present

- Be Unexpected

Be a Leader Worth Following

- Be You

- Be Unexpected

- Be Present

Be a Leader Worth Following

- Be Present
  - Listen, Listen, Listen
  - Be in the Moment
  - Value Time....Their time

Be a Leader Worth Following

- Be **Y**ou

- Be **U**nexpected

- Be **P**resent