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## METALFORM EDU Case Study: Marion Manufacturing Company



### CASE SUMMARY

*With a great training culture already in place, Marion Manufacturing found a perfect training-program fit with METALFORM EDU's self-directed and self-paced learning.*

### Why METALFORM EDU?

Looking to expand on their current training program, Marion Manufacturing management realized that METALFORM EDU courses allow them to grow current employees' skills and build a foundation for newer employees. The courses also provided an opportunity to offer more training to the manufacturer's apprentices as part of an apprenticeship program with local area schools.

Marion's training program mainly consisted of one-on-one training for each employee. Although very informative and positive, this setup required a lot of time off of the plant floor covering foundational skills and basic terminology. Management saw the potential in METALFORM EDU to reduce the amount of time spent getting employees up to speed before starting training on the plant floor.

### RESULTS OF METALFORM EDU IMPLEMENTATION

Employees quickly bought into METALFORM EDU. The ability to learn at their own pace and take courses that are of importance to them provide employees with great foundational skills before they head to the plant floor for additional training. Management experienced a reduction in one-on-one training on the plant floor due to the foundational skills already in place.

Marion Manufacturing's incorporation of METALFORM EDU into its apprenticeships program has accelerated apprentice development. With the ability to take Chromebooks home, apprentices can take courses on their own time. Management has received positive feedback from employees since implementing METALFORM EDU. Employees are impressed

with the assortment of courses available to them and the ability to stay up-to-date on training, either on their own time or during downtime in the plant. Currently, both office and plant staff utilize METALFORM EDU.



**Training is money well spent,  
even for long-time employees.  
There's always something  
new for them to learn."**

*- Doug Johnson, President*

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### About Marion Manufacturing Company

Marion Manufacturing Company is a Cheshire, CT-based contract manufacturer founded in 1946. For almost three quarters of a century, it has been a leader in progressive and flat stamping components for the aerospace, automotive, consumer products, electronics, medical and telecommunications industries from a worldwide customer base. Marion also has vast four-slide and wire-form capabilities. With 74 years of experience in metal stamping, the company is well suited to carry out all design and build needs in-house.



**Marion Manufacturing Company has  
been a PMA member since 1982.**

**Location:** Cheshire, CT

**Founded:** 1946

**Total Employees:** 25

**Facility Size:** 30,000 sq. ft.

**Industries Served:**

Aerospace, automotive, consumer products, electronics, medical, telecommunications and more

**Capabilities:**

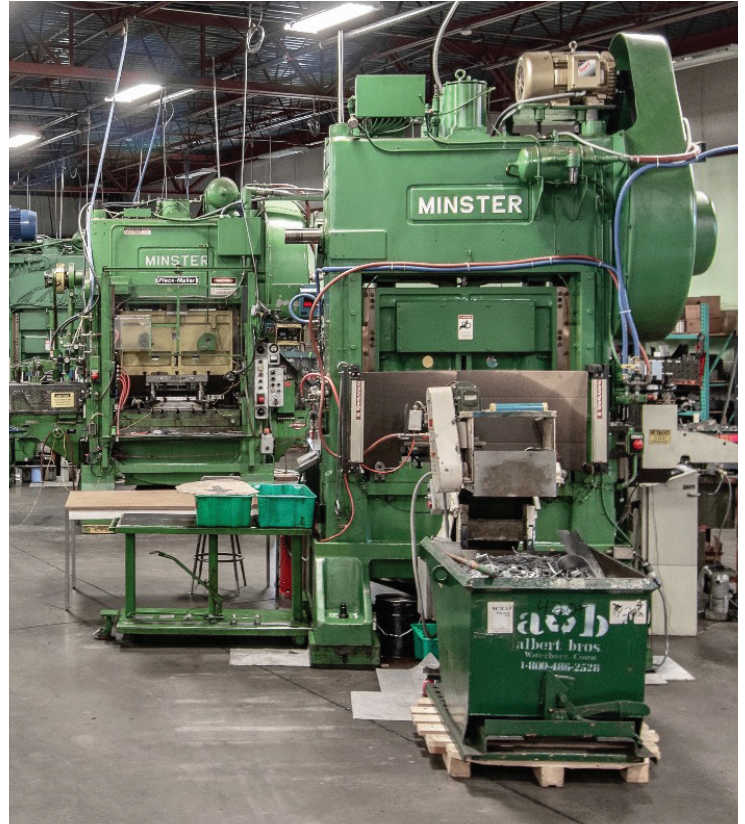
Assembly, machining/EDM, prototyping, tooling, and tool and die

**Website:** [www.marionmfg.net](http://www.marionmfg.net)

**To find out how METALFORM EDU can unleash the true  
potential of your workforce,  
contact PMA's METALFORM EDU team at**

**216-901-8800**

**[METALFORMEDU@pma.org](mailto:METALFORMEDU@pma.org)**



**The ability to receive  
foundational training quickly  
and speed the transition to  
the plant floor  
is a huge benefit."**

**- Katie Barry, Quality Assurance Manager**